

Unio®



Environmental & Sustainability Policy

Our Story

We set out to find a workspace answer for a successful local expanding business and ended up creating a solution which will revolutionize the workspace and can help all businesses in the UK and internationally.

- Smart, ergonomic electric adjusting desk
- Improved health and wellbeing
- Significant cost and space saving benefits
- Working towards 100% recyclability and circularity

Our Environmental and Sustainability Policy

Every step we take to protect our environment matters. That's why we consistently question how we can prevent and minimise our environmental impact, with a sense of urgency. UNIO® is committed to improving its environmental performance by setting clear targets and objectives to reduce waste and maximise resources.

In setting out this Environmental and Sustainability policy, UNIO® will:-

- **Adopt** eco-friendly product development, progressive work practices, and working with like-minded suppliers will produce exclusive, high-quality workstations.
- **Ensure** our design ethos is circular. All elements of the UNIO® workstation are made from recycled, recyclable, and from reusable materials that will last a lifetime.
- **Ensure** the UNIO workstations don't weigh on our planet's resources – or client principles.
- **Base** all our actions on sustainability principles to ensure the UNIO® workstation helps make our world a greener and happier place to live and work.

In addition to this we will ensure that our day to day operations will follow clear targets in line with our Sustainability Strategy to address:-

Environmental & Sustainability Policy	Follow the clear guidelines within this policy including working sustainably through environmental management systems and principles
Circular Economy and Waste Management	Working with our suppliers to ensure we can demonstrate and commit to circularity and best practice during the life cycle of the UNIO® products and components. Support circular economy principles. Reduce the volume of waste we produce and maximise recovery and recycling of waste.
Sustainable Travel and Net Zero	Reducing our travel footprint alongside use of local and UK based suppliers. Minimise the environmental impact of organisational travel and commuter travel. Working towards a net zero plan and in line with CO2 emissions and carbon reduction strategy
Identifying CO2 emissions and reduction	To reduce scope 1, 2 and 3 emissions, as supported by our sustainability and net zero policy and planning.
Supporting Supply Chain	Working with our suppliers to ensure we can demonstrate and commit to circularity and best practice during the life cycle of the UNIO® products and components. Minimise the negative, and maximise the positive, environmental, economic and social impacts of the goods and services we buy.